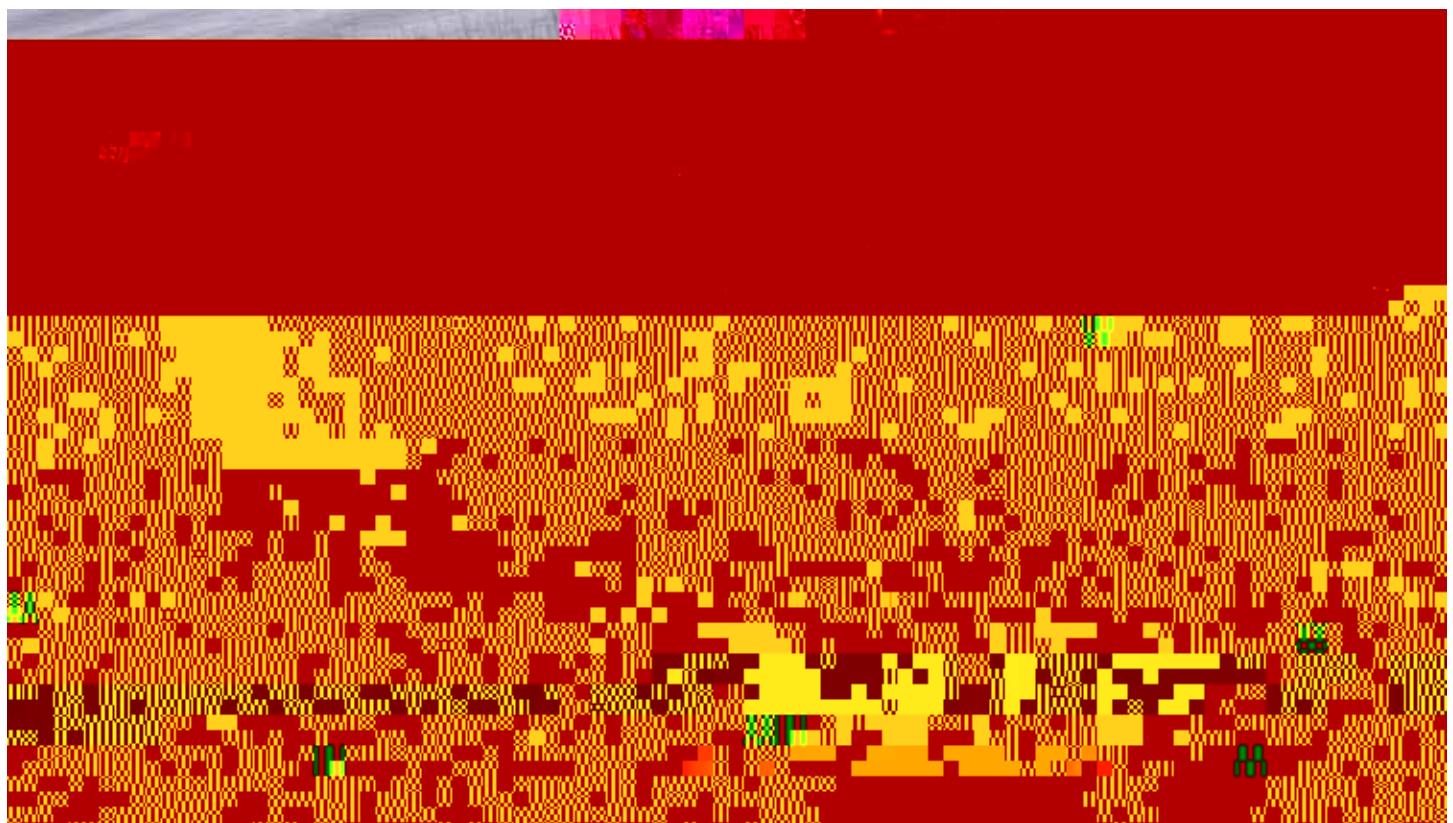
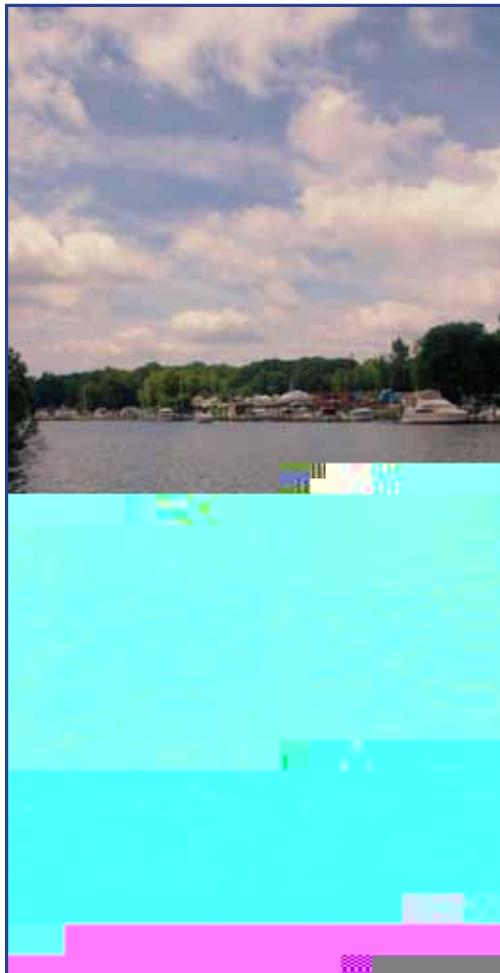


We never forget w , 're wor g for®



7DEOH 21 & RQWHQWV



, QWURGXFWLRQ

%DFNJURXQG ,QIRUPDWLRQ

\$VVHVVLQJ *U&RQGUDWLU

(YDOXDWLQJ 3RVVLEOH &OHDQXS 0H

, Q W U R G X F W L R Q

Y j cv"ku"c" Tgurqpuug" Cevkqp" RncpA" Y j { "ku" Nqem j ggf" Octvkp" tgswktg f" vq" Lng" qpg" hqt" kvu" i tqwpf y cvgt" engcpwr" cv" vjg" Nqem j ggf" Octvkp" Okffng" Tkxgt" Eq o rngzA" Y j cv" fqgu" vjg" Tgurqpuug" Cevkqp" Rncp" o gcp" vq" vjg" eq o wplkv{ A

V j ku" Ekvk | gpuø" I wkfg"ku" fgukipgf" vq" j gr" Okffng" Tkxgt." O f0." tgukfgpvu" cpf" vjg" rtqrqugf" i tqwpf y cvgt" engcpwr" rncp" hqt" Nqem j ggf" Octvkpø" Okffng" Tkxgt" Eq o rngz0

Hqt" vjg" rcuv" ugxtcn" { gctu. "Nqem j ggf" Octvkp" j cu" dggp" cevkxgn{ "kpxguvki cvkp i" i tqwpf y cvgt. "uqkn" cpf" ugfk o gpv" eqpfkvkqpu" cv" vjg" Okffng" Tkxgt" Eq o rngz" cpf" pgctd{ " Octvkp" Uvcvg" Ckrtrqtvø

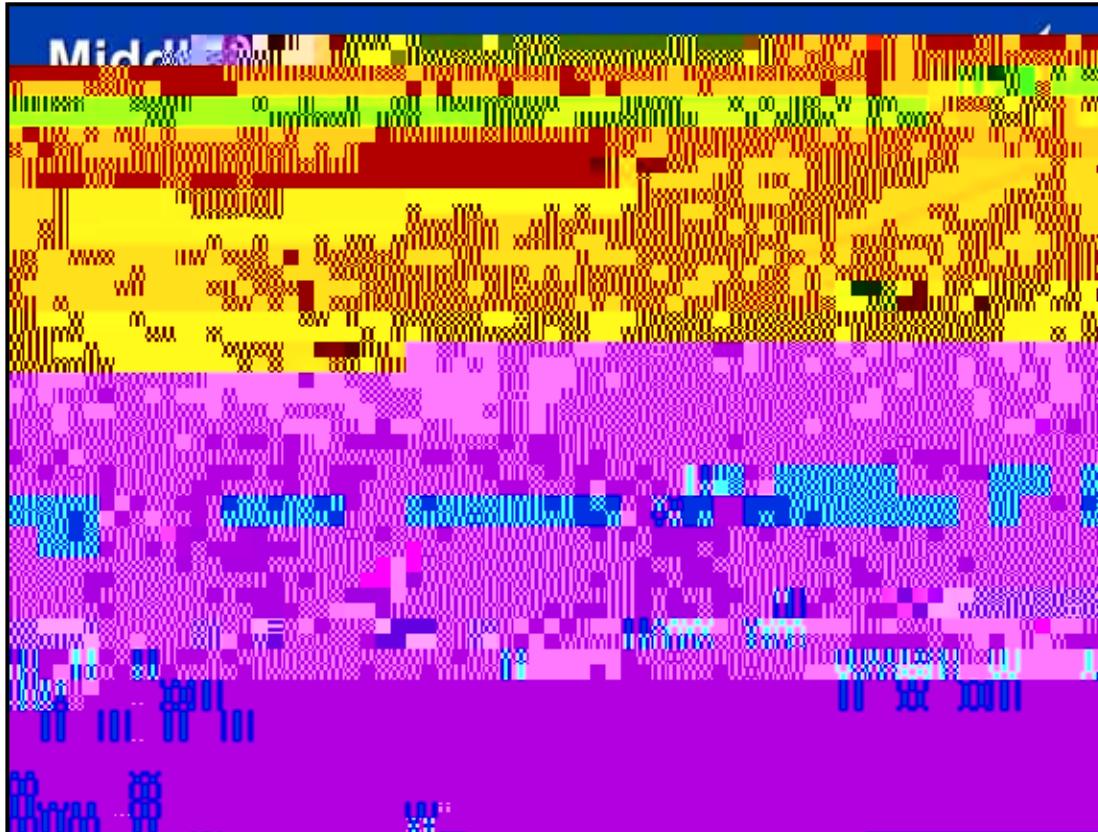
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Qxgt" vjg" rcuv" ugxtcn" { gctu. "vjg" Nqem j ggf" Octvkp" vgc o" j cu" eqmnevgf" o qtg" vjcp" : 22" uc o rngu" cv" vjg" Okffng" Tkxgt" Eq o rngz" y kvj" qxgt" 5.522" cpcn{ vkecn" vguvu" cv" o qtg" vjcp" 422"

i tqwpf y cvgt" nqecvkqpuø" E j g o kecmu" mpqy p" vq" j cxg" dggp" wugf" fwtkpi" hqt o gt" kp fwuvtken" qrgtcvkqpu" y gtg" fgygevgf" kp" i tqwpf y cvgt" cv" vjg" ukvgø

Vjg" e j g o kecmu" fq" pqv" rqug" ukipkLecpv" j gcnvj" tkumu" vq" rgqrng" dgecwug" vjg" nqecvkqp" qh" vjg" e j g o kecmu" o cmgu" kv" wpnkmgø{ "vjcv" rgqrng" y qwnf" dg" g z rqug f" qt" dgecwug" kp" vqjgt" nqecvkqpu" vjg" c o qwpvu" cpf" eqpegpvtcvkqpu" ctg" kpuki pkLecpvø Cu" { qwønn" tgc f" kp" vjku" i wkfg. "Nqem j ggf" Octvkp. "kvu" vgej pkecn" eqpvtcevqtu" cpf" c" urgekcn{ "hqt o g f" utcvg i ke" gxcnwcvkqp" vgc o" j cxg" cuuguug f" vjg" i tqwpf y cvgt" eqpvc o kpcvkqp. "gzvgpukxgn{ "gxcnwcvgf" vjg" engcpwr" cnvgtpcvkxgu" cpf" fgxgnqrgf" c" rtqrqugf" rncp" hqt" uchgn{ "cpf" ghhgevkxgn{ "engcpkp i" wr" vjg" eqpvc o kpcvkqpø

Nqem j ggf" Octvkp" u j ctgf" c" ftchv" qh" vjg" I tqwpf y cvgt" Tgurqpuug" Cevkqp" Rncp" y kvj" vjg" uvcvg" vjku" urtkpi" cpf" y knn" dgikp" vjg" engcpwr" chvgt" kw" tgegkxgu" ô" cpf" kpeqtrqtcvgu" ô" kprww" htqo" vjg" rwdnke" cpf" vjg" Oct" ncpf" Fgrctv o gpv" qh" vjg" Gpxktqp o gpv. "vjg" uvcvg" c i gpe{ "tgurqpukdng" hqt" qxgtuki j v" qh" gpxktqp o gpvcn{ o cvvgtuø



%DFNJURXQG , QIRUP: K\WGLGRQ FNKHHG ODUWLQ FUHDWH

: KHUH LV WKH OLGGOH 5LYHU & RPSOH["

Vjg"Okffng"Tkxgt"Eq o rnzg"ku"nqecvgf"cv"4545"Gcuvgt"

Dqwngxctf"kp"Okffng"Tkxgt."O f0"Vjg"382/cetg"eq o rnzg"

ku"rctv"qh"vjg"Ejgucrecmg"Kpfwuvtkcn"Rctm"cpf"kpewfgu"

34"o ckp"dwknfkpiu."cp"cevkxg"kpfwuvtkcn"ctgc"cpf" {ctf."

rgtk o gygt"rctmkpi"nqvu."cp"cv jngvke"Łgnf.c"eqpetgvg/exqxtgf"

xcecpv"nqv.c"vtckngt"cpf"rctvu"uvqtcig"nqv."cpf"xctkqwu"itcuu{ "

itggp"urcegu"cnqpi"kvu"rgtk o gygt0

: KDW KDV / RFNKHG ODUWLQJV HQYLURQPHQWD O WHVWLQJ

LQYROYHG"

Nqemjggf"Octvkp"jcu"dgpp"cevkxgn{ "kpxguvki cvkpi"

itqwpfy cvgt."uqkn"cpf"ugfk o gpv"eqpfkvkqpu"cv"vjg"Okffng"

Tlxgt"Eq o rnzg"cpf"pgctd{ "Octvkp"Uvcvg"CKtrqtv0"Dgv y ggp"

vjg"v y q"ukvgu."vjg" Nqemjggf"Octvkp"vgc o "jcu"eqnngevgf"

vjqwucpfu"qh"uc o rngu0"Vjg"uc o rngu"ygtg"vcmgp"htq o "422"

itqwpfy cvgt"nqecvkqpu."622"uqkn"dqtkpiu"cpf":2"uwthceg"

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ejg o kecnu."kpenwfkpi"vjqug"mpqyp"vq"jcxg"dgpp"wgf"fwtkpi"

cktetchv"o cpwhcevwtkp i"cpf"tgncvgf"kpfwuvtkcn"qrgtcv kqpu0

: KHUH GLG WKH FRQWDPLQDWLRQ FRPH IURP"

Vjg"eqpvco kpcvkqp"oc{ "jcxg"tguwnvgf"htq o "jgtkvcig"

eq o rcp{ "qrgtcv kqpu"cpf"fkurqucn"rtcevkegu"vjcv"ygtg"

eq o o qprn ceg"kp"vjg"cgtqurceg"kpfwuvt{ "o qtg"vjcp"jcnh"

c"egpvwt{ "ciq0"CNVjquwi j"vjg"cevkqpu"ygtg"ngicn"cpf"

eqpukf gtf"uchg"cv"vjg"vkog."o qfgtp/fc{ "tgugctej"jcu"

ujqyp"vjcv"uq o g"qh"vjg"rtcevkegu"oc{ "jcxg"ngf"vq"vjg"

eqpvc o kpcvkqp0

: KDW LV D UHVS RQVH DFWLRQ SODQ"

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eqpvc o kpcvkqp"cv"c"engcpwr"ukvg0"kv"fguetkdgu"vjg"ogvjqfu"

wugf"vq"gxcnwcvg"vjg"eqpvc o kpcvkqp."vjg"cnvgtpcvkxgu"hqf"

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eqpvc o kpcvkqp0

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Rtqitc o "cpf"ku"tgswktgf" d{ "vjg"uvccg"vq"uwd

Fd cvkqp" _ f g"ce g

Oqpkvqtkpi "qh" ckt" ykj kp" vjg "dwknfkpi u" jcu "kpfkecvf "vjcv"
yjgtg "VEG" ku "hqwpf . "kv" ku "dgnqy "vjg "O FG "uetggpkpi "ngxgn 0

+ D Y H Y D S R U V E H H Q G H W H F W H G D W W K H W U H D W P H Q W D Q G
P R Q L W R U L Q J V \ V W H P V "

Nqemjggf "Octvkp" o qpkvqtu "xcrqtu" i qkpi "htq o "dgpgcvj "vjg"
dwknfkpi "kpvq "vjg "vtgcv o gpv "u{uvgo ."cpf "kv" jcu "hqwpf "xqncvkng"
qticpke "eqo rwpfu "kp "vjqug "xcrqtu 0 "Vjg "eqpegpvtcvkqpu "qh"
xqncvkng "qticpke "eqo rwpfu "jcu "ftqr rgf "ukipkLecpvn { "ukpeg"
vjg "u{uvgo u "Ltuv "ygtg "uvctvgf 0

, I W K H U H L V Q R U L V N Z K \ L V / R F N K H H G O D U W L Q F R Q G X F W L Q J
W K H F O H D Q X S "

Nqemjggf "Octvkp" ku "eqpfwevkpi "vjg "itqwpfy cvgt "engcpwr "
vq "cfftguu "vjg "ko rcevu "qh "rcuv "rtcevkegu "cpf "vq "tg o qxg "
eqpvc o kpcvkqp "htq o "jki jgt "eqpegpvtcvkqp "ctgcu "kp "cp "
ceegngtcvgf "vk o g "htc o g 0 "Vjku "ykmn "tgfweg "rqvgpvkcn "
hwwtg "jwo cp "cpf "gpxktqp o gpvcn "g兹rquwtg "fktgevn { "vq "
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vjg "hwwtg 0 "Vjg "ukvg "ku "uchg "wpfgt "ewttgpv "ukvg "wug. "dvw "vjku "
engcpwr "ykmn "gpuwtg "vjcv "kv "ykmn "dg "uchg "kh. "kp "vjg "hwwtg. "
rtqrgtv { "qyptu "fgekfg "vq "wug "vjg "ncpf "fkhhtgpvn { 0 "
Nqemjggf "Octvkp "rgthqt o u "vjku "yqtm "dgecwug "kv "ku "vjg "tkijv "
vjkpi "vq "fq 0 "

(YDOXDWLQJ 3RVVLEOH
S

'LG \RX IROORZ D VSHFL_i F SURFHVV WR HYDOXDWH WKH
DOWHUQDWLYHV"

[gu⁰"Nqemjggf"Octvkp"wugf"c"rggt"tgxkg y "gxcnwcvkqp"
o gvjqf"vjcv"ecmngf"qp"c"vgc o "qh"urgekcnkuvu"htq o
qwjgt"eqtrqtcvkqp"cu"y gnn"cu"htq o "kpu kfg" Nqemjggf"
Octvkp⁰"Vq"jgnr"y kjv"vjg"gxcnwcvkqp."vjg"rtqlgev"vgc o "
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ô "fgxgnqrgf"c"eq o rtgjgpukxg"Eqpegrwcn"Ukvg"Oqfgn"
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qt"vjg"gpxktqp o gpv"vq"dg"ko rcevgf⁰"Vjg"gxcnwcvkqp"cnuq"
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etkvgtkqp⁰"Vjku"rggt"tgxkg y "rtqxkfgf"c"õhtguj"g{guö"
crrtqcej"vjcv"jgnrgf"vjg"vgejpkecn"vgc o "kfgpvkh{"ejcmngpigu"
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qwjgt y kug⁰

:KDW ZHUH WKH WKUHH DOWHUQDWLYHV IRU FRQLGHUDWLRQ RQ
WKH_i QDO OLVW"

Vjg"Łpcn"vj tgg"tgurqpu"cevkqp"cnvgtpcvkxgu"hqt"
eqpukf gtcvkqp"ygtg_c
\$OWHUQDWLYH "itqwpfy cvgt"cpf"xcrqt" go O <

6 H O H F W L Q J W K H % H V W \$ O W H U Q D W L Y H

: K L F K D O W H U Q D W L Y H Z D V F K R V H Q I R U L P S O H P H Q W D W L R Q
D Q G Z K \ "

V j g " N q e m j g g f " O c t v k p " v g c o " u g n g e v g f " C n v g t p c v k x g " 5 0 " V j g "
c n v g t p c v k x g " y k m " e q p u k u v " q h " k p " u k w w " * o g c p k p i " r g t h q t o g f " k p "
r n c e g + " d k q t g o g f k c v k q p " q h " e q p v c o k p c v g f " i t q w p f y c v g t " k p "
j k i j " e q p e g p v t c v k q p " c t g c u " c p f " k p u v k w w k q p c n " e q p v t q m u 0 " k p "
u k w w " d k q t g o g f k c v k q p " k p l g e v u " c " o k z v w t g " q h " y c v g t . " h q q f " i t c f g "
x g i g v c d n g " q k n " c p f " n c e v c v g " * c " p q p / v q z k e " h q q f " c f f k v k x g " v j c v " k u "
r t q f w e g f " h t q o " u w i c t u " q h " e q t p " q t " d g g v u + " k p v q " v j g " i t q w p f " v q "
u v k o w n c v g " p c v w t c m { " q e e w t t k p i " d c e v g t k c " v j c v " e q p u w o g " o " c p f "
d t g c m " f q y p " o " v j g " e q p v c o k p c v k q p 0

V j k u " c n v g t p c v k x g " y k m " t g f w e g " v j g " r n w o g " q h " v t k e j n q t q g v j g p g " c v "
v j g " u k v g " d { " w u k p i " k p " u k w w " d k q t g o g f k c v k q p " k p " v j g " v j t g g " c t g c u "
y k v j " v j g " j k i j g u v " e q p e g p v t c v k q p u " c p f " i t g c v g u v " c e e w o w n c v k q p u "
q h " V E G 0 " V j g " j k i j g u v " e q p e g p v t c v k q p u " c t g " h q w p f " u q w w j " q h " v j g "
c e v k x g " k p f w u v t k c n " h c e k n k v k g u " o " q p g " c t g c " v q " v j g " y g u v . " c p f " v y q "
c t g c u " v q " v j g " g c u v 0

K p u v k w w k q p c n " e q p v t q m u " u w e j " c u " f g g f " t g u v t k e v k q p u " c p f " n k o k v u " q p "
i t q w p f y c v g t " w u g " y k m " t g f w e g " r q v g p v k c n " t k u m u " k p " v j g " h w w t g 0 "
V j g " i t q w p f y c v g t " y k m " d g " e n g c p g f " v q " u v c p f c t f u " v j c v " u w r r q t v "
o t g u v t k e v g f " t g u k f g p v k c n " w u g . o " o g c p k p i " v j g " u k v g " y k m " d g " u c h g "
d w w " v j g " i t q w p f y c v g t " u j q w n f " p q v " d g " w u g f " h q t " f t k p m k p i "
y c v g t 0 " V j g " i t q w p f y c v g t " e w t t g p v n { " k u " p q v " w u g f " h q t " f t k p m k p i "
y c v g t . " u k p e g " o w p k e k r c n " y c v g t " k u " c x c k n c d n g " k p " c f f k v k q p . " w p v k n "
i t q w p f y c v g t " e q p v c o k p c v k q p " k u " t g f w e g f . " p g y " u v t w e v w t g u " k p "

v j g " c t g c " c d q x g " v j g " r n w o g g " r t k v k o v n \$ f g " d q x g \$ j
v j g " c t v w g " g " c t g n # p e p O y q & c o . \$ p v c s c p q g \$ w o Q y f " h q t a g u v ^ \$
v j g " c t v q 2 O O
v j f . " p x _ u / v O " _

: L O O W K H J U R X Q G Z D W H U E H I X O O \ F O H D Q H G "

V j g " e n g c p w r " y k n n " t g o q x g " c v " n g c u v " 9 2 " r g t e g p v " q h " v j g " e q p v c o k p c p v " r n w o g l " V j g " t g u v " y k n n " i q " c y c { " g x g p v w c n n " c u " p c v w t c n " r t q e g u u g u " e q p v k p w g " v q " e n g c p " v j g " t g o c k p k p i " e q p v c o k p c v k q p l " V j g " O c t { n c p f " U v c v g " F g r c t v o g p v " q h " v j g " G p x k t q p o g p v " j c u " p q v g f " v j c v " c " ö t g u v t k e v g f " t g u k f g p v k c n ö " n g x g n " ö " y j k e j " v j g " u v c v g " e c n n u " V k g t " 3 D " ö " k u " c p " c r r t q r t k c v g " i q c n " d g e c w u g " v j g " i t q w p f y c v g t " r t q d c d n { " y q w n f " p q v " o g g v " f t k p m k p i " y c v g t " u v c p f c t f u " h q t " c " n q p i " v k o g l " V j k u " k u " d g e c w u g " v j g " i t q w p f y c v g t " n k g u " y k v j k p " v k i j v " e n c { " u q k n u " y j c v " u n q y " f q y p " i t q w p f y c v g t " o q x g o g p v " c p f " o c m g " f k u v t k d w v k q p " q h " v j g " k p l g e v g f " u q n w v k q p " o q t g " f k h L e w n v " V j g " v k i j v " u q k n u " c t g " c n u q " v j g " r t k p e k r c n " t g c u q p " v j c v . " t g i c t f n g u u " q h " s w c n k v { . " v j g " i t q w p f y c v g t " c v " v j g " O k f f n g " T k x g t " E q o r n g z " k u " p q v " t g c f k n { " c x c k n c d n g " c u " c " u q w t e g " q h " f t k p m k p i " y c v g t l "

" ö V k i j v ö " u q k n u " e c p " d g " g c u k n { " f g o q p u v t c v g f " d { " r q w t k p i " y c v g t " q x g t " u c p f " k p " c " e q n c p f g t " c p f " q x g t " e n c { " k p " c " u g e q p f " e q n c p f g t l " Y c v g t " t g c f k n { " r q w t u " v j t q w i j " v j g " u c p f . " y j k e j " k u " o q t g " ö r q t q w u ö " q t " j c x k p i " o c p { " q r g p " u r c e g u . " c p f " o q x g u " x g t { " u n q y n { " v j t q w i j " v j g " ö v k i j v ö " e n c { " u q k n u " y j k e j " j c u " n k o k v g f " q r g p " u r c e g " d g v y g g p " u q k n " r c t v k e n g u l "

' L G W K H W H D P F R Q G X F W D Q \ D F W L Y L W L H V W R S U H G L F W Z K D W Z R X O G Z R U N E H V W "

V j g " v g c o " e q p f w e v g f " c f f k v k q p c n " i t q w p f y c v g t " o q f g n k p i " v q " c u u g u u " v j g " g h h g e v k x g p g u u " q h " k p " u k v w " d k q t g o g f k e v k q p " w u g f " c n q p g " c v " v j g " u k v g " c p f " v q " f g v g t o k p g " y j g v j g t " i t q w p f y c v g t " g z v t c e v k q p . " q t " t g o q x c n . " y q w n f " e q o r n g o g p v " v j g " e n g c p w r " g h h q t v u " V j g " o q f g n " k p e n w f g f " k p l g e v k q p u " y k v j " c p f " y k v j q w v " i t q w p f y c v g t " t g o q x c n " k p " c " u o c n n " r q t v k q p " q h " v j g " u q w v j g c u v " c t g c " q h " v j g " u k v g l "

V j g " r k n q v " v t c e g t " k p l g e v k q p " r t q i t c o " k p l g e v u " c " j c t o n g u u " v t c e g t " u q n w v k q p " v q " e q p L t o " r c v j y c { u " d g n q y " i t q w p f " y j g t g " k p l g e v g f " o c v g t k c n u " o k i j v " t q y l " T g u w n v u " y k n n " d g " w u g f " v q " o q f k h { " k p l g e v k q p " r n c p u " f w t k p i " k p " u k v w " d k q t g o g f k c v k q p l "

I t q w p f y c v g t " o q f g n k p i " w u g u " c n n " v j g " f c v c " e q n n g e v g f " h t q o " v j g " u k v g " v q " t g r t g u g p v " v j g " u k v g " c p f " r t g f k e v " v j g " t g u w n v u " q h " v j g " x c t k q w u " c n v g t p c v k x g u l " K v " j c u " d g g p " e j g e m g f " c i c k p u v " j k u v q t k e " i t q w p f y c v g t " d g j c x k q t " w p f g t " L g n f " o g c u w t g f " c x g t c i g " c p f " r w o r " v g u v " e q p f k v k q p u l " O q f g n " c u u w o r v k q p u " w u g f " k p " v j g " k p l g e v k q p " u k o w n c v k q p u " y k n n " d g " e j g e m g f " d { " c " r k n q v " v t c e g t " k p l g e v k q p " r t q i t c o " v q " d g " r g t h q t o g f " k p " v j g " u w o o g t " q h " 4 2 3 3 0 " K h " p g e g u u c t { . " o q f g n " c u u w o r v k q p u " y k n n " d g " c f l w u v g f " c p f " v j g " e j c p i g u " y k n n " d g " k p e q t r q t c v g f " k p " v j g " r t g n k o k p c t { " f g u k i p " v q " d g " k p k y k c v g f " c h v g t " O c t { n c p f " F g r c t v o g p v " q h " v j g " G p x k t q p o g p v " c p f " r w d n k e " e q p e w t t g p e g l "

I t q w p f y c v g t " f q g u " p q v " o q x g " s w k e m n { " c v " v j g " O k f f n g " T k x g t " u k v g " d g e c w u g " v j g " u q k n u " c t g " o q v n { " e n c { 0 " C u " c " t g u w n v . " v j g " o q f g n " r t g f k e v g f " v j c v " k v " y q w n f " d g " d g v v g t " v q " v t g c v " v j g " o c v g t k c n " k p " r n c e g " v j c p " v q " c v g o r v " v q " r w o r " k v " q w v . " y j k e j " y q w n f " v c m g " c " x g t { " n q p i " v k o g l }

7KH 'HWDLQV RQ ,Q %LRUHPHGLDWLRQ

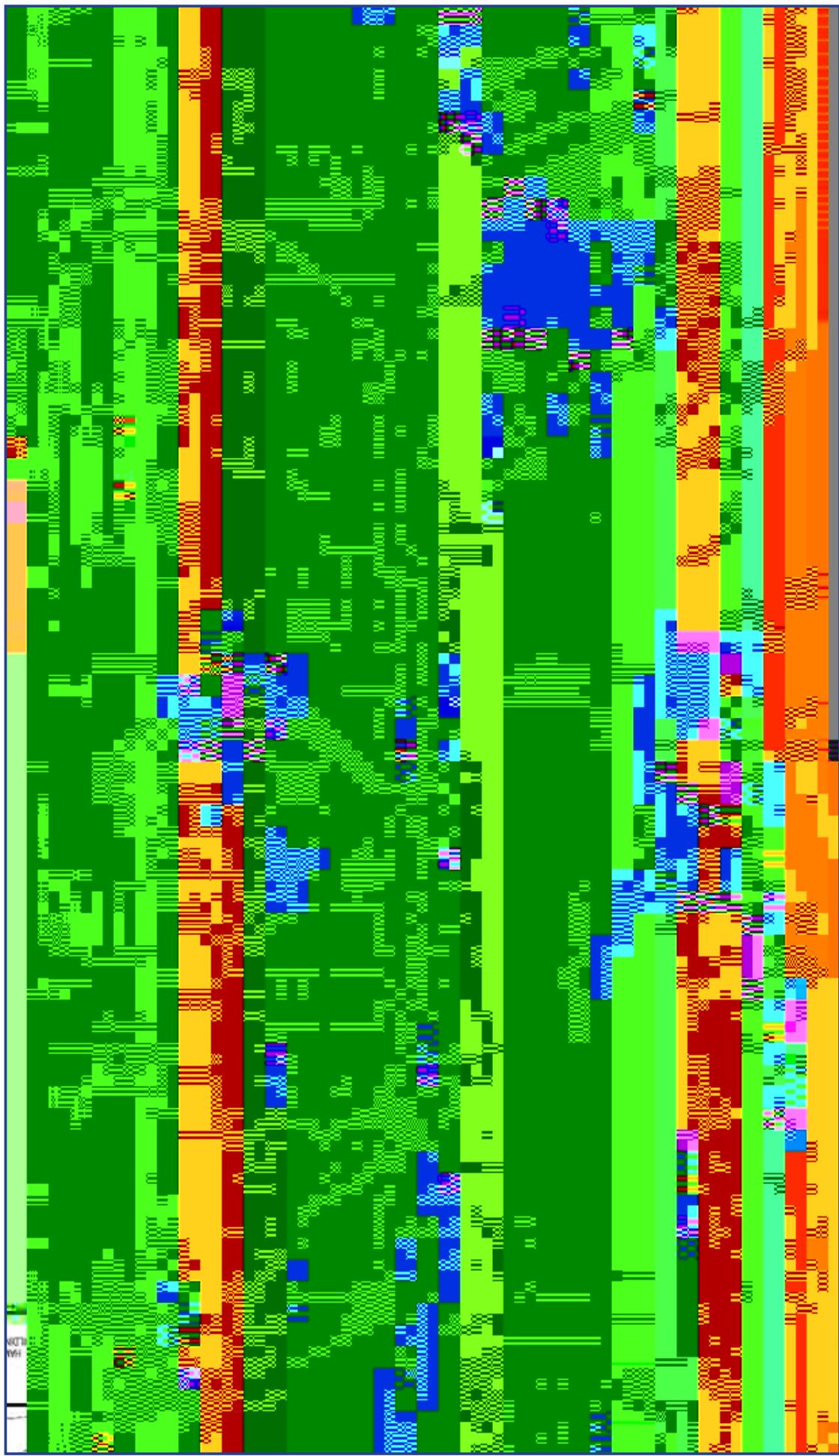
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'R HV /RFNKH HG ODULQ K DYH H[SHULHQFH XVLQJ L Q VLWX
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RU ORUH , QIRUPDWLRQ

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Nqemjggf" Octvkp<

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